Data Protection Notice for the Application Platform

It is very important to us to protect your personal data throughout the entire application process while it is being handled. The following notes explain which data we collect during the application process and how it is used.

I. Data processing

1. Provision of application platform and creation of log files

a) Description of data processing

Every time you visit our application platform, the system automatically records data and information from the computer system of the calling computer.

In doing so, the following data is collected:

- date and time of access
- browser type and version
- operating system
- URL of the previously visited website
- amount of data sent
- IP address of the access point (in anonymised form only)

The applicant’s full address is not recorded in the log files, therefore, a personal reference to the applicant cannot be made. This data is not stored with the applicant’s other personal data.

b) Legal basis for data processing

The legal basis for the temporary storage of the data and the log files is Article 6 Paragraph 1 lit. f GDPR.

c) Purpose of data processing

The storage in log files takes place to ensure the proper functioning of the application platform. The data is also used to optimise the application platform and to ensure the security of the information technology systems. No evaluation of the data is conducted for marketing purposes, in this context. These purposes also constitute our legitimate interest in data processing, in accordance with Article 6 Paragraph 1 lit. f GDPR.

d) Duration of storage

The data is deleted when it is no longer required to achieve the purpose for which it was collected. In the case of data in log files, the deletion takes place at the end of the visit to the application platform. The anonymised IP address is deleted after four weeks, at the latest.

e) Objection and erasure option

Data collection for the provision of the application platform and the storing of the data in log files is essential for the operation of the platform. Therefore, the applicant does not have the option to object.

2. Application form

a) Description of data processing

When you use the online form on our application platform to send us your application, the required mandatory data (first name, last name, email address, position-specific mandatory questions and, where applicable, additional optional data) and file attachments are forwarded to us.

The data is used to process applications. The documents uploaded by the applicant are also processed and analysed to extract curriculum vitae data.

b) Legal basis for data processing

Legal basis for the processing of the data after the application has been sent by the applicant using the form provided is Article 6 Paragraph 1 lit. b GDPR and Article 26 Paragraph 1 German Data Protection Act ([BDSG] Prospective Employment).

c) Purpose of data processing

The data is collected to process the application with regard to a consideration of possible employment, and for making contact with the applicant.

d) Duration of storage

The applicant's data is stored only until the application process is completed and until the retention period of six months following receipt of a letter of refusal has ended. An extended storage (e.g. for statistical purposes) is possible. In this case, the personal data is deleted or altered so that it can no longer be attributed to the applicant.

e) Objection and erasure option

The applicant may, in principle, object at any time to the storing of their personal data. The objection can be submitted using the contact details mentioned in section IV. If the data is required to fulfil a contract, advance data erasure is only possible in the absence of contractual or legal obligations relating to an erasure.

3. Cookies

a) Description of data processing

To make your visit to our application platform more attractive and to facilitate the use of certain functions, we use "cookies". These are bits of text information which are deposited on the end terminal device in the browser and/or from the browser. When a user calls up the application platform, a cookie can be stored on the operating system of the user. This cookie contains a string of characters that enables a unique identification of the browser each time the website is called up.

(aa) Technically necessary cookies

We use the following technically necessary cookies to make the application platform more user-friendly:

- Session log-in cookie

(bb) A note on changing the browser setting

Most browsers are configured to accept cookies automatically. The applicant can, however, prevent cookies being stored on their computer by adjusting the appropriate browser settings, although this may limit the range of functions of the application platform.

b) Legal basis for data processing

The legal basis for the processing of personal data using technically necessary cookies is Article 6 Paragraph 1 lit. f GDPR.

c) Purpose of data processing

The purpose of using technically necessary cookies is to make it easier for the applicant to use the application platform. This purpose also constitutes our legitimate interest in data processing, in accordance with Article 6 Paragraph 1 lit. f GDPR.

d) Duration of storage / objection and erasure option

You have full control over the use of cookies. By changing the settings in your browser, you can disable or restrict the transmission of cookies. Cookies already stored on your computer can be deleted at any time. This can also be done automatically. If cookies are disabled for our application platform, this may limit full use of all available functions.

4. Job alert subscription

a) Description of data processing

When you register on our application platform for a job alert subscription, the requested information in the input mask (email address, RSS, target group, job category, location, company) is forwarded to us. When you take out the job alert subscription via the registration button, we will first send you an email. To exclude the possibility of misuse, the job alert subscription will not be activated until you have confirmed our email.

b) Legal basis for data processing

The legal basis for the processing of data after the user has registered for the job alert subscription, and where consent has been obtained by the applicant, is Article 6 Paragraph 1 lit. a GDPR.

c) Purpose of data processing

The collection of the applicant's email address is for the purpose of delivering the job alert subscription service.

d) Duration of storage

The applicant's email address will only be stored for as long as the job alert subscription remains active.

e) Objection and erasure option

The applicant may at any time revoke their consent to receive the job alert subscription. This can be done via a link in the subscription itself, or using the contact details mentioned in section IV.

II. Disclosure of data

When we share personal data, we do so only with service companies that support us in fulfilling the aforementioned purposes. Referred to as data processors, these companies may only use your personal data to fulfil their tasks on our behalf, and they are obliged to comply with the relevant data protection regulations. The data processors employed by us within the framework of the application platform are:

Softgarden e-recruiting GmbH, Tauentzienstrasse 14, 10789 Berlin, Germany

Furthermore, no personal data is disclosed to third parties.

III. Rights of data subjects

Further information on your rights as a data subject is available in our general data protection notice: https://www.lorenz-snackworld.de/datenschuterklaerung

IV. Contact details of the data controller

The data controller, within the meaning of the GDPR and other national data protection laws of the EU Member States, as well as other data protection regulations, is:

The Lorenz Bahlsen Snack-World LLC & Co Limited Partnership (GmbH & Co KG) Germany

Rathenaustrasse 54

63263 Neu-Isenburg

Germany

Telephone: +49 6102 - 293 - 409

Email: wolfgang.joest@lbsnacks.com

V. Contact details of the data protection officer

The email address of the data controller's data protection officer is: Datenschutz@lbsnacks.com

Status: May 2018

This is a translation into English of the data protection notice. Therefore, only the German version is legally binding.