

## Information on how your application data is processed and used

Below you will find information on how your personal data will be processed by the company in connection with your application.

The data controller for the data processing is MBition GmbH, which advertised the vacant position. See the job advertisement for more information. You can contact us at: mbox-mbition-hr@daimler.com.

You can contact the MBition GmbH Data Protection Officer at the following address: Daimler AG, Konzernbeauftragter für den Datenschutz, HPC E600, 70546 Stuttgart, data.protection@daimler.com.

The data categories we process in connection with your application are those you have specified. The categories of personal data processed include, in particular, your name, your contact details, your qualifications, your references and certificates. As part of the application procedure, we may also process personal data that we have obtained from publicly accessible sources (e.g. professional networks) by legitimate means.

We will only process your personal data in connection with your application and in accordance with the applicable statutory provisions. The purpose of the data processing is the selection of personnel. The primary legal basis for the processing of this data is Article 6(1)(b) GDPR in conjunction with Article 88(1) GDPR and Section 26(1) German Federal Data Protection Act (BDSG). Your data may also be processed regularly for statistical purposes. This generally takes place in anonymised form.

As Special Categories of Personal Data pursuant to Article 9(1) GDPR, details concerning severe disability may be processed as part of the personnel selection procedure. The shall occur on the basis of Article 9(2)(b) GDPR in conjunction with Section 26(3) BDSG.

Recipients of your personal data within our company are the managers and employees of the department responsible for filling the position and the relevant HR employees as well as employees and managers of Mercedes Benz AG. Within our company, your data can be viewed by all managers to search for suitable persons to fill a position, if you have (also) decided to submit an unsolicited application.

We also use various services providers in some cases to assist us in fulfilling our contractual and legal obligations. Please contact our HR division if you wish to receive a list of the categories of contractors and service providers we use.

As an applicant, you have the right:

- to request details from the controller concerning the personal data stored pertaining to you and the information listed specifically in Article 15 GDPR.
- to demand that the controller rectify any incorrect personal data pertaining to you and, where applicable, to complete incomplete personal data (Article 16 GDPR).
- to demand that the controller erase your personal data where it is no longer required for the application process or for legal obligations. The concrete reasons are listed in Article 17 GDPR (Right to erasure).

- to demand the restriction of processing from the controller if one of the conditions set forth in Article 18 GDPR is fulfilled, e.g. if the data subject has objected to the processing for the duration of the processing by the controller.
- to demand that the controller issues data you have provided electronically in a readable electronic format (Article 20 GDPR)
- to object to the data processing on grounds relating to your personal situation that would obstruct data processing. The controller may then no longer process your data unless there are compelling legitimate grounds for the processing (e.g. the assertion of or defence against legal claims) (Article 21 GDPR).

You have the right to lodge a complaint with the controller or with a supervisory authority if you believe that the processing of personal data pertaining to you constitutes an infringement of the GDPR or other legislation (Article 77 GDPR).

The company shall limit the storage of your data to the necessary duration. We therefore erase your personal data on a regular basis as follows:

- The *application profile* you have created will remain for as long as you are in an application process. After completion of all application procedures, your application will be stored for a further 6 months. Your application will then be deactivated, anonymised and completely deleted after 22 months. Your applicant account or profile will remain and will not be deleted automatically. You must actively delete the applicant account if you wish.
- Translated with [www.DeepL.com/Translator](http://www.DeepL.com/Translator) (free version)
- Should you decide to withdraw an *application*, you may do so at any time up until your application is rejected. If the company rejects your application, your application will continue to be stored for a further 3 months. It will then be anonymised and deleted completely after 22 months.

Automated individual decision-making: Fully automated processing operations to trigger decisions about the commencement of an employment relationship can only take place if you have (also) submitted your application as an unsolicited application and have not made any significant disclosures in the process. This may lead to the rejection of your application.

You hereby consent to the use of your application data for the filling of vacancies by management and the HR department for the corporate group as a whole, provided that you have (also) submitted your application as an unsolicited application. At the same time, by submitting your application, you confirm that the details you have provided are true and correct. You are aware that any incorrect details will lead to the termination of any employment relationship that may arise.